



Broad-Based Black Economic Empowerment Verification Certificate

THB Shipping and Logistic Solutions (Pty) Ltd

Table with registration details, VAT No, Address, Financial Year end assessed, Certificate Number, Version No, Value Adding Supplier, Scorecard Applied, Sub-Sector Applied, Scorecard Size Applied, Enterprise Development Beneficiary, Broad Based BEE Status level, BEE Procurement Recognition.

Black Ownership Participation

Table listing ownership percentages for Black Ownership, Black Female Ownership, Black Designated Groups Ownership, Black Youth Ownership, Black Disabled Ownership, Black Unemployed Ownership, Black Rural Ownership, Black Military Veterans Ownership, Black New Entrant Ownership, 51% Black Owned, 30% Black Women Owned, Modified Flow Through Principle, Exclusion Principle.

Youth Employment Service (YES)

Table listing Youth Employment Service (YES) metrics: Participated in Y.E.S Initiative, Achieve Y.E.S Target and 2.5% Absorption, Achieve 1.5 x Y.E.S Target and 5% Absorption, Achieve Double Y.E.S Target and 5% Absorption.

A Level 1 Contributor to B-BBEE

Table with columns Description and Score, listing various categories like Ownership, Management Control, Employment Equity, Skills Development, Preferential Procurement, Enterprise Development, Socio-Economic Development, Additional Y.E.S Points, and Overall Score (100.00).

Technical Signatory: Jorene Kotzee

Issue Date: 19-Mar-24
Expiry Date: 18-Mar-25
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores has been determined in accordance with the Integrated Transport Sector Code as Gazetted on 21 August 2009, Gazette No. 32511. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002.



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